

FARA Survey Division II Results



Survey Background

- The purpose of this survey is to update a previous version administered in the 1990's.
- This particular version was developed by members of the FARA executive committee in conjunction with the NCAA research staff.

Survey Administration

- Survey was administered electronically to FARs at all NCAA member institutions.
- Approximately 400 FARs completed the survey .
- Survey results will be published in Spring 2008.

Divisional Percentage Responses

- Division III with - 33%
- Division III without - 25%
- Total - 37%

Demographics

| All Divisions | With | Without |
|--|--|--|
| 72% male, 28% female | 74% male, 26% female | 58% male, 42% female |
| 92% white, 5% black | 92% white, 4% black | 92% white, 4% black |
| 85% have a PhD or terminal degree, 13% have a MS/MA/MBA | 82% have a PhD or terminal degree, 16% have a MS/MA/MBA | 77% have a PhD or terminal degree, 21% have a MS/MA/MBA |
| 84% tenured, 10% non-tenure track, | 86% tenured, 9% non-tenured track | 77% tenured, 17% non-tenured track |

FAR Rank & Age

| All Divisions | With | Without |
|------------------------------|------------------------------|------------------------------|
| Professor - 52% | Professor - 61% | Professor - 33% |
| Assoc. Professor - 35% | Assoc. Professor - 27% | Assoc. Professor - 42% |
| Asst. Professor- 10% | Asst. Professor- 9% | Asst. Professor- 17% |
| Average Age - 54 yrs. old | Average Age - 51 yrs. old | Average Age - 50 yrs. old |

Academic Discipline

| All Divisions | With | Without |
|----------------------------|----------------------------|----------------------------|
| 23% Business/ Economics | 25% Math/ Physical Sci. | 21% Math/Physical Sci. |
| 16% Math/Physical Sci. | 20% Business/ Economics | 21% Social Sciences |
| 15% Social Sciences | 19% Humanities | 18% Business/ Economics |
| 13% Humanities | 9% Social Science | 13% Biological Sci. |
| 10% Education | 6% Education | 11% Humanities |
| 6% HPER | 5% HPER | 8% HPER |
| 6% Biological Sci. | 5% Engineering | 5% Education |
| 3% Engineering | 5% Biological Sci. | 3% Librarian |
| 2% Law | 5% Librarian | |

Years of Experience

| | All Div. | With | Without |
|------------------------------------|-----------------|-------------|----------------|
| Avg. Yrs. at Present Inst. | 20 years | 18 years | 16 years |
| Avg. Total Yrs. in Academia | 24 years | 22 years | 19 years |
| Avg. % Time Teaching | 64% | 69% | 72% |
| Avg. Total Yrs. as FAR | 6 years | 6 years | 5 years |

FAR Administrative Appointments

| All Divisions | With | Without |
|--------------------------|--------------------------|--------------------------|
| Dept./Div. Chair- 18% | Dept./Div. Chair- 17% | Dept./Div. Chair- 22% |
| Assoc. Dean-4% | Assoc. Dean-3% | Assoc. Dean-4% |
| All Other - 13% | All Other - 15% | All Other - 12% |
| Total - 35% | Total - 35% | Total - 38% |

FAR Terms and Reporting

| All Divisions | With | Without |
|----------------------|------------------|-----------------|
| Term limit - 33% | Term Limit - 13% | Term Limit - 2% |

Reporting Responsibility

| | | |
|---------------------------|---------------------------|-------------------------------|
| CEO - 70% | CEO - 55% | CEO - 54% |
| Dir. Of Athletics- 9% | Vice Pres./Dean - 17% | Director of Athletics- 22% |
| Faculty Governance- 5% | Faculty Governance- 7% | Vice Pres./Dean- 9% |
| All Other - 16% | All Other - 22% | All Other - 16% |

Selection Process

| | All Div. | With | Without |
|--------------------|-----------------|-------------|----------------|
| Faculty Governance | 4% | 14% | 4% |
| Faculty Nomination | 9% | 7% | 4% |
| CEO Selection | 77% | 69% | 71% |
| Other | 10% | 10% | 20% |

FAR Job Description

| | All Div. | With | Without |
|--------------------------------|-----------------|-------------|----------------|
| Written position description? | 52% | 35% | 41% |
| Accurate reflection of duties? | 92% | 96% | 90% |

Support Received from Institution

| | All Div. | With | Without |
|------------------------------------|---|--|--|
| Secretarial Support | One full-time- 4% Less than 1 full – time - 8% Other - 19% | One full-time- 0% Less than 1 full- time - 11% Other - 8% | One full-time - 0% Less than 1 full-time- 8% Other - 10% |
| Monetary Comp./Release Time | 68% | 18% | 33% |
| Separate FAR Budget | Yes - 13% Mean Amount- \$9,200 | Yes - 6% Mean Amount- \$3,100 | Yes - 2% Mean Amount - \$1,500 |

FAR Funding

| All Divisions | With | Without |
|--|--|--|
| Dedicated Funds - 20% | Dedicated Funds - 15% | Dedicated Funds - 11% |
| <u>Sources</u> CEO - 58% Athletics - 34% | <u>Sources</u> CEO - 50% Athletics - 30% | <u>Sources</u> CEO - 80% Athletics - 20% |

Annual Benefits Received as FAR

| All Divisions | With | Without |
|-----------------------------------|--------------------------------|--|
| Banquets/Events- 42% | None- 47% | None- 49% |
| None- 33% | Banquets/Events- 27% | Banquets/Events- 30% |
| Basketball Season Tickets- 32% | Football Season Tickets- 17% | Clothing-15% |
| Other Season Tickets- 29% | Basketball Season Tickets- 14% | Basketball Season Tickets- 9% |
| Football Season Tickets- 27% | Other Season Tickets- 13% | Other Season Tickets- 9% |
| Clothing- 22% | Spouse/Fam. Tix- 11% | Rings/Awards- 4% |
| Spouse/Fam. Tix- 18% | Clothing- 10% | Conf. Post-Season Basketball Tickets- 4% |
| Conf. Post-Season Basketball- 14% | Parking/Other- 3% | Other Conference Travel- 4% |

FAR Duties/Activities/Functions

| HOURS SPENT | All Divisions | With | Without |
|--------------------|----------------------|-------------|----------------|
| 1 to 5 | 51% | 82% | 76% |
| 6 to 10 | 30% | 15% | 17% |
| 11 to 15 | 9% | 2% | 0% |
| 16 to 20 | 7% | 2% | 7% |

FAR Academic Duties

| All Divisions | With | Without |
|----------------------------------|----------------------------------|----------------------------------|
| Liaison/Advisor- 95% | Liaison/Advisor- 91% | Liaison/Advisor- 96% |
| Std-Athlete Academic Probs.- 70% | Std-Athlete Academic Probs.- 87% | Std-Athlete Academic Probs.- 57% |
| Eligibility Certification- 67% | Eligibility Certification- 53% | NCAA Post-Grad Grants- 51% |
| NCAA Post-Grad Grants- 62% | Athletic Academic Services- 42% | Eligibility Certification- 46% |
| Graduation Rates- 49% | NCAA Post-Grad Grants- 40% | Athletic Academic Services- 35% |
| Athletic Academic Services- 48% | Graduation Rates- 36% | Graduation Rates- 23% |

FAR Compliance/Rules Interpretations

| All Divisions | With | Without |
|---------------------------------|---------------------------------|---------------------------------|
| Major Violation Invest.- 70% | Major Violation Invest.- 63% | Compliance Asst.- 71% |
| Coaches Certification - 65% | Compliance Asst.- 55% | Major Violation Invest.- 48% |
| Waivers & Appeals - 64% | Minor Violation Invest.- 47% | Minor Violation Invest.- 42% |
| Compliance Asst.- 59% | Waivers & Appeals- 39% | Waivers & Appeals- 36% |
| Minor Violation Invest.- 57% | Rules Education - 31% | Rules Education - 32% |
| Written Infractions- 44% | Written Infractions- 16% | Written Infractions- 23% |
| Rules Education- 40% | Coaches Certification- 2% | Coaches Certification- 7% |

FAR Student Athlete Wellbeing

| All Divisions | With | Without |
|-----------------------------------|-----------------------------------|----------------------------------|
| Personal Wellbeing - 69% | Personal Wellbeing- 60% | Class Schedule Difficulties- 73% |
| Meet w/ S/A Committees- 57% | Meet w/ S/A Committees - 52% | Personal Wellbeing- 67% |
| Phys. Health & Wellbeing - 54% | Class Schedule Difficulties - 50% | Meet w/ S/A Committees- 60% |
| Class Schedule Difficulties - 53% | Phys. Health & Wellbeing - 40% | Phys. Health & Wellbeing - 49% |
| Exit Interviews - 47% | Exit Interviews - 10% | Exit Interviews - 20% |

Administrative Role of FAR

| All Divisions | With | Without |
|---------------------------------|---------------------------------------|------------------------------|
| Liaison to Athletics - 90% | Liaison to Athletics- 85% | Liaison to Athletics- 93% |
| Liaison to Faculty - 78% | Liaison to Faculty- 73% | Liaison to Faculty- 82% |
| Advisory - 73% | Advisory - 66% | Advisory - 71% |
| FAAC Member - 67% | Local Conf. Meetings- 55% | Liaison to CEO - 56% |
| Local Conf. Meetings- 63% | NCAA Conf. Meetings- 52% | Local Conf. Meetings- 53% |
| FARA Meetings - 59% | FAAC Member - 51% | FARA Meetings - 51% |
| Regional Conf. Meetings- 59% | FARA Meetings - 48% | FAAC Member - 47% |
| NCAA Conf. Committees- 57% | Inst. Delegate for NCAA/Conf.- 40% | Athletics Policy - 42% |

FAR Related Time Spent

| | All Divisions | With | Without |
|------------------------------|----------------------|-------------|----------------|
| Academics | 37% | 37% | 45% |
| Compliance/ Rules Interp. | 19% | 14% | 9% |
| Student Athlete Wellbeing | 21% | 20% | 28% |
| Administrative | 23% | 28% | 17% |

Attendance of Fall Meeting

| | All Div. | With | Without |
|---------------------|-----------------|-------------|----------------|
| YES | 47% | 34% | 33% |
| Deterrents | | | |
| Scheduling/ Time | 82% | 79% | 97% |
| Lack of Funding | 27% | 23% | 23% |
| Not Helpful | 11% | 5% | 0% |

Job Satisfaction (Mean Scores)

| All Divisions | | With | Without |
|----------------------------|------|------|---------|
| Sufficient Release Time | 3.06 | 3.22 | 3.00 |
| Support Staff | 3.14 | 3.31 | 3.20 |
| Financial Assistance | 3.44 | 3.51 | 3.35 |
| Empowered by CEO | 3.90 | 3.72 | 3.72 |
| Empowered by Faculty | 3.36 | 3.46 | 3.33 |
| Empowered by Athletics | 4.20 | 4.05 | 4.17 |
| Largely Advisory Role | 3.09 | 3.25 | 3.57 |
| Largely Regulatory Role | 2.70 | 2.63 | 2.46 |
| Direction from FARA | 3.70 | 3.78 | 3.67 |
| Direction from NCAA | 3.31 | 3.38 | 3.40 |
| Direction from Institution | 3.51 | 3.51 | 3.35 |
| Academic Integrity | 3.95 | 3.95 | 3.78 |
| Athletics Compliance | 3.77 | 3.49 | 3.57 |
| Student-Athlete Wellbeing | 3.78 | 3.77 | 3.78 |

Attendance at Jan. FARA Meeting

| | All Div. | With | Without |
|---------------------|-----------------|-------------|----------------|
| YES | 45% | 42% | 26% |
| Deterrents | | | |
| Scheduling/ Time | 69% | 75% | 76% |
| Lack of Funding | 33% | 28% | 46% |
| Not Helpful | 19% | 14% | 3% |

FAR Intrinsic Reward

| All Div. | With | Without |
|---------------------------------------|---------------------------------------|---------------------------------------|
| Athletics - Academics Link - 86% | Athletics - Academics Link - 89% | Interaction with Stud. Athletes - 87% |
| Interaction with Stud. Athletes - 76% | Interaction with Stud. Athletes - 59% | Athletics - Academics Link - 85% |
| Maintaining Integrity - 64% | Maintaining Integrity - 45% | Maintaining Integrity - 50% |
| Influencing Policy- 47% | Influencing Policy- 34% | Influencing Policy- 30% |
| Other - 4% | Other - 6% | Other - 2% |

Obstacles to Performance of FAR Job

| Obstacles | All Divisions | With | Without |
|-------------------------|----------------------|-------------|----------------|
| Unclear authority lines | 45% | 43% | 41% |
| Lack of time | 40% | 33% | 48% |
| Campus politics | 25% | 25% | 23% |
| Staffing issues | 21% | 11% | 16% |
| Other obstacles | 9% | 8% | 7% |
| No obstacles cited | 21% | 32% | 16% |

Conclusion

- Data provided here are results for only NCAA institutions in DIII with Football and Division III w/o football. Results may differ significantly by NCAA sub-division.
- Thanks to all respondents for your time and energy in completing the survey (some of you twice!)
- Contact Dan Fulks, Transylvania University, concerning additional questions or recommendations about the survey and/or results.