

FARA Survey Division II Results



Who We Are:

A preliminary look at the results of the Spring 2006 FARA Survey for institutions from Division II.

Survey Background

- The purpose of this survey is to update a previous version administered in the 1990's.
- This particular version was developed by members of the FARA Executive Committee in conjunction with the NCAA research staff.

Survey Administration

- Survey was administered electronically to FARs at all NCAA member institutions.
- Only 124 DII responses:
 - Public institutions: 55%
 - Private institutions: 45%
 - Football: 56%
 - Non-football: 44%
- DII responses were 33% of all responses.

Demographics

- 76% male, 24% female (72%, 28%).
- 88% white, 8% black, 3% Hispanic (92%, 5%, 2%).
- 76% (85%) have a PhD/other terminal degree.
- 19% (15%) have M.S. degree or equivalent.
- 76% tenured, 9% tenure track, 15% non-tenured track (78%, 7%, 15%).

Academic Discipline

- 20% (23%) Business/Economics.
- 19% (16%) Math/Physical Sciences/Computer Science.
- 18% (15%) Social Science/History.
- 14% (13%) Humanities.
- 11% (8%) Health/Physical Education/Recreation.
- 9% (10%) Education.

Tenure Status

- 78% (84%) of FARs are tenured.
- 9% (6%) of FARs are tenure track, but have not yet achieved tenure status.
- 15% (10%) of FARs are non-tenure track.

Years of Experience

- DII the same as across all divisions:
 - An average of 23 years in service in higher education.
 - An average of 20 years of service at the current institution.
 - An average of 7 years as FAR (median was 5, mode was 1 year for DII!)

FAR Appointments

- 31% (39%) hold an administrative assignment, 76% (51%) of those as department chair.
- 88% (85%) of institutions have had the FAR position for over ten years.
- 92% (77%) of FARs are selected by the president without nomination by the faculty governance body.

FAR Terms and Reporting

- 96% (91%) of institutions have no term limits.
- 71% (70%) report to the president.
- 11% (9%) report to the athletics director.
- 5% (7%) to the academic vice president.
- 4% (5%) to the faculty senate.
- 3% (4%) to the director of student affairs.

Job Description and Support

- 57% (52%) have a written job description and 95% (92%) of those with a job description felt that the description was accurate.
- 82% (89%) of FARs believe FARA should provide model job descriptions for each division.
- 29% (26%) of FARs have some type of clerical support.
- Most often, clerical support is less than a full time person, often on an as needed basis.

Compensation

- 51% (43%) of FARs receive monetary compensation or released time.
- Of those receiving compensation, 52% (46%) receive a stipend, 35% (44%) receive release from academic duties, 8% (12%) receive additional weeks of pay, 5% (7%) receive release from service expectations.
- Average stipend is \$3307 (\$5,300), average weeks of additional employment is 6 (7), average percent of release time is 22% (26%)

Financial Support

- 15% (12%) of FARs have a separate budget.
- Mean budget amount for those with a budget is \$3850 (\$9,200).
- 23% (19%) of those without a separate budget do have access to dedicated funds.
- Source of the dedicated funds is generally the president's office or the athletic department.

Additional Benefits

- 34% (32%) receive no additional benefits.
- 39% (42%) are invited to sports banquets.
- 25% (32%) get free basketball season tickets.
- 23% (27%) free football season tickets.
- 24% (29%) free season passes in other sports.
- 24% (22%) receive free clothing (shirts, jackets).
- 16% (18%) receive support in terms of additional tickets.
- 7% (13%) get free tickets to postseason basketball competitions.

Average Time Spent

Hours spent per week on FAR duties.

1-5	6-10	11-15	16-20	21-30	31-40	40+
47%	39%	9%	2%	1%	2%	0%
51%	30%		7%	2%	1%	

Division of Labor

- FARs were asked to identify how they spent their time. The following numbers represent the average percent of time spent in each of the following areas:
 - Academics: 39% (38%)
 - Compliance/Rules Interpretations: 22%(20%)
 - Student-Athlete Welfare: 19% (21%)
 - Administrative Role: 22% (23%)

Support of the FAR (%)

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Provided enough release time	23 16	20 21	18 17	25 31	11 13
Provided enough support staff	15 11	17 19	27	32 30	6 12
Adequate financial assistance	14 10	18 17	15 16	36 37	14 21

Empowerment of the FAR (%)

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Recognized and empowered by CEO	6	7 8	13 12	41 40	29 35
Recognized and empowered by faculty senate	7	11 12	41 35	24 31	12 16
Recognized and empowered by athletics department	5 3	4 5	7	33 40	46

Direction for the FAR (%)

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Informed by institution about FAR role	7	16	18	40	15
	6	15	19	44	17
Informed by FARA about FAR role	3	8	19	46	20
			23	47	18
Informed by NCAA about FAR role	4	16	22	42	12
	3	8	29	40	10

Role of the FAR (%)

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
FARs role should be mainly advisory	11	33	17	29	6
FARs role should be mainly regulatory	7	31	31	26	2
	3	37	34	19	1

Performance of Duties (%)

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Able to ensure academic integrity	7 3	7 8	7 10	49	26 30
Able to ensure compliance integrity	6 3	6 9	16 19	48 45	20 24
Able to ensure welfare of student-athletes	4 3	9 8	21 20	44 47	17 22

Most Rewarding Tasks

- 79% (84%) of FARs found the academics-athletics link to be a rewarding.
- 79% (74%) of FARs found the student-athlete interaction to be rewarding.
- 64% (63%) found maintaining integrity of athletics to be rewarding.
- 43% (45%) are rewarded by influencing policy.

Areas in which FARA is helpful.

- 44% (45%) of FARs found the FARA to be helpful in dealing with the academics-athletics link part of the job.
- 38% (36%) found FARA helpful in maintaining the integrity of athletics.
- 36% found FARA helpful in influencing policy.
- 31% (25%) of FARs found FARA helpful in the area of student-athlete interaction.
- 10% (20%) do not find FARA helpful.

Obstacles to FAR Job

Unclear authority lines	45% (43%)
Lack of time	45% (40%)
Campus politics	24%
Staffing issues	24% (20%)
Other obstacles	8%
No obstacles cited	15% (22%)

Attend Fall Forum

- 36% (53%) of respondents do **NOT** attend FARA Fall Forum.
- Reasons given for not attending:
 - 84% (81%) schedule conflict or lack of time
 - 36% (26%) lack of funding
 - 7% (12%) meetings not helpful

Attend FARA meetings at Convention

- 33% (55%) of respondents do **NOT** attend FARA meetings at the NCAA Convention.
- Reasons given for not attending:
 - 68% (69%) schedule conflict or lack of time
 - 37% (33%) lack of funding
 - 7% (19%) meetings not helpful

Your thoughts?